

Series 4000 – Personnel – Certified & Non-Certified

1. Certified Personnel

2. Non-Certified Personnel

E. Leaves and Vacations

(2) Long Term Leaves

(f) Personal/Family and Medical Leave

The purpose of this policy is to establish guidelines for leaves taken by employees of the Suffield Board of Education under the Federal Family and Medical Leave Act of 1993. The policy will be effective July 1, 2008.

Eligibility: Employees who have worked for the Board of Education for at least twelve (12) months and who have worked at least 1,250 hours in the 12 months preceding commencement of the requested leave may submit a written request to the Superintendent or his/her designee seeking up to twelve (12) weeks of unpaid leave in accordance with the federal Family and Medical Leave Act (“FMLA”) 29 U.S.C. section 2601 et seq.

Legal Reference: P.L. 103-3 and 29 CFR Part 825 – The Family and Medical Leave Act of 1993.

Final Rule – published in Federal Register, Vol. 60, Nov. 4, Friday, January 1995 as amended on February 3, 1995 and on March 30, 1995
Rules and Regulations (29CFR Part 825)

National Defense Authorization Act

Connecticut General Statutes

46B-3800 Applicability of students to civil unions and parties to a civil union

PA 07-245 An Act Concerning Family and Medical Leave for Municipal Employees

United States Code: 29 U.S.C. Section 2601 et seq

Policy adopted: March 4, 2008
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SUFFIELD PUBLIC SCHOOLS
Suffield, Connecticut