

Series 2000 – Administration

1. Administrative Staff Organization

D. Superintendent

(1) Recruitment and Appointment of Superintendent

The appointment of a Superintendent is the legal responsibility of the Suffield Board of Education. The Board will conduct an active search to find the person it believes can most effectively translate into action the policies of the Board **and** the aspirations of the community, and foster a diverse professional staff. Applicants who can best fulfill the role will be sought from within the school system and from without.

Recruitment

When the Board starts a search for a new Superintendent, it may first attempt to hire a qualified search consultant. A search consultant will be selected through a process consistent with the Board's Equal Employment Opportunity policies. If a consultant is hired, the consultant will assist in any or all phases of the search. In conjunction with the consultant, the Board will develop a set of qualifications and prioritize the functions and responsibilities it wishes the Superintendent to discharge.

The Search Process

In conjunction with the consultant, if selected, the Board will establish the process by which the Superintendent will be selected.

Appointment of Superintendent

A vote of the majority of the Board members, present at a board meeting for which due notice has been given of the intended action, will be required for the appointment of the Superintendent.

Legal Reference: Connecticut General Statutes
 10-157 Superintendents

Policy Adopted: March 16, 1999
 Policy Revised: June 20, 2006

SUFFIELD PUBLIC SCHOOLS
 Suffield, Connecticut